



Backing Australia's Skills

Eliminating New Apprentice Poaching

What does it provide?

The Australian Government will offer further incentives to employers to reward those businesses that have made a major contribution to a New Apprentice's training, even if their New Apprentice moves on to another workplace. Employers who have provided 25 per cent or more of a Certificate III or IV New Apprentice's training will be able to receive a share of the completion incentive.

Shares will be calculated in 25 per cent amounts (i.e. 25 per cent, 50 per cent or 75 per cent) for previous employers according to the proportion of training they have provided. Eligible final employers will always receive a minimum of 25 per cent of the total payment.

What are the eligibility requirements?

The New Apprentice must have successfully completed their New Apprenticeship in a traditional trade at Certificate III or IV level with a nominal duration of 36 months or greater before the completion incentive is distributed.

To be eligible, the final employer must have employed the New Apprentice for at least 3 months. The New Apprentice must also be employed as a New Apprentice at the time of completion.

To be eligible, previous employers must have contributed a minimum 25% share of the nominal period of training.

When does it come into effect?

This initiative comes into effect from 1 July 2005.

The incentive will relate to commencements and recommencements from 1 July 2005. For recommencements, the original commencement date must be from 1 July 2003.

How do employers access the payment?

Payments will be automatically calculated when a New Apprentice successfully completes a New Apprenticeship.

Your New Apprenticeships Centre will be responsible for administering payments.

Where can employers find further information?

Contact your New Apprenticeships Centres for more information. The nearest New Apprenticeships Centre can be found by phoning: 1800 639 629.